

# CULTURAL COMPETENCE IN HAZING PREVENTION

## What Can You Do to Become More Culturally Competent?

### Culturally Based Fraternal Organizations (CBFOs) & Hazing

- Build awareness of traditions and typical events.
- Familiarize yourself with local area or community, such as other institutions or local chapters.
- Keep language general, as specific language can be polarizing dependent on campus contexts.
- Partner with alumni, grads, and regional partners to convey similar messages to current students and organization leadership.

### CBFO vs. Multicultural Organizations

- CBFOs emphasize culture over “multiculturalism” and put culture first.
- Can include organizations historically serving African American, Latino American, Asian-American, and Native American students.

#### Hazing in CBFOs

**73%** of students involved in Greek life experience at least one hazing behavior.

**25%** of respondents indicated they were racial/ethnic minorities.

(Allan & Madden, 2008)

### Culture is inclusive of



Institutional Culture

Organizational Culture

CBFO Culture

Individual Member Culture

### Keys to:

#### Prevention

Focus on preventing or minimizing hazing behaviors

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#### Intervention

Focus on addressing hazing behaviors

- Choose message and messenger carefully.
- Keep in mind campus climate and current events.
- Understand institutional policies that affect CBFOs & students.
- Stay informed of history & context of CBFO chapters on campus.
- Prevention is holistic. Keep in mind overall culture when utilizing strategies.

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